



EQUALITY
G R O U P

INCLUSIVITY AT WORK

INCLUSIVITY AT WORK

1. I am within the BAME community and feel that I am not positively encouraged to stay within the company I work for due to a non-inclusive culture that starts with the management team

- 34% agree – 6,744,231
- 31% women agree
- 37% men agree
- 44% 18-34
- 31% 35-54
- 18% 55+

2. Over and above enjoying what I do, a good management team is what will make me stay at my current job

- 60% agree – 17,498,544
- 64% women agree
- 55% men agree
- 62% 18-34
- 59% 35-54
- 58% 55+

3. I dislike my job because of bad management/bad managers

- 33% agree – 9,035,707
- 29% women agree
- 36% men agree
- 40% 18-34
- 30% 35-54
- 25% 55+

4. My current or previous bosses have caused me significant anxiety and/or stress

- 50% agree – 14,634,199
- 51% women agree
- 49% men agree
- 58% 18-34
- 49% 35-54
- 39% 55+
- 49% Northern Ireland

5. Bad bosses are a main reason why businesses fail

- 60% agree – 18,383,887
- 61% women agree
- 59% men agree
- 63% 18-34
- 58% 35-54
- 60% 55+

INCLUSIVITY AT WORK

6. My Sunday night anxiety is solely down to a bad boss

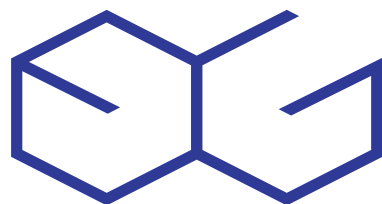
- 25% agree – 6,275,520
- 21% women agree
- 28% men agree
- 35% 18-34
- 19% 35-54
- 18% 55+

7. I have wanted to/have quit a job because I felt unsupported by my management team

- 49% agree – 14,061,330
- 46% men agree
- 52% women agree
- 57% 18-34
- 48% 35-54
- 36% 55+

About Equality Group

Equality Group harnesses the power of diverse leaders for Finance, Technology and Social Impact. They change the business landscape by widening the range of exceptional candidates and offering them unique leadership opportunities. Their consultancy service helps companies attract, retain and develop diverse talent, which our Executive Search service headhunts.



EQUALITY
GROUP